NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 26-202508

Vienen ...
0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00
0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00

2025-075-01-00-000-005-022-0509-33 GERENCIA ADMINISTRATIVA

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
001	ANZUETO GIRÓN LYGIA SAMARA	PROFESIONAL ESPECIALIZADO III	02-041-022874-0	22020	02/01/2025	02/01/2025
002	LÓPEZ GÓMEZ ERIC YOVANI	PROFESIONAL ESPECIALIZADO III	3686033377	22021	02/01/2025	02/01/2025
003	HERRERA FLOR DE MARÍA ROLDÁN RAMÍREZ DE	PROFESIONAL ESPECIALIZADO III	3142000943	22023	02/01/2025	02/01/2025
004	TELÓN FABIOLA ODILÍ LAU ORTEGA DE	PROFESIONAL ESPECIALIZADO III	02-078-026574-7	22029	02/01/2025	02/01/2025
005	SALAZAR CORADO SUSANA MARÍA	PROFESIONAL ESPECIALIZADO III	4693109717	22025	02/01/2025	02/01/2025

Indiv		Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Sueldo Liquido	Otros Bonos	Liquido Recibir
001	31	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00	9,253.93	250.00	9,503.93
002	31	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00	9,254.65	250.00	9,504.65
003	31	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00	9,253.93	250.00	9,503.93
004	31	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00	9,253.93	250.00	9,503.93
005	31	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00	9,253.93	250.00	9,503.93

Indiv	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Gts. Rep.
001	494.25	.00	.00	.00	.00	.00	.00	137.54	347.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
002	494.25	.00	.00	.00	.00	.00	.00	137.54	346.56	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
003	494.25	.00	.00	.00	.00	.00	.00	137.54	347.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
004	494.25	.00	.00	.00	.00	.00	.00	137.54	347.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
005	494.25	.00	.00	.00	.00	.00	.00	137.54	347.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00

31,790.00 0.00 0.00 1,875.00 0.00 0.00 17,500.00 51,165.00
.00 .00 .00 .00 1,735.68 .00 .00 .00 .00 .00 46,270.37 0.00
2,471.25 .00 .00 687.70 .00 .00 .00 .00 .00 0.00 1,250.00 47,520.37

2025-075-01-00-000-005-022-0509-37 SECCION DE TRANSPORTES

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
002	PÉREZ PINEDA KEVIN OLVENIS	CONDUCTOR DE VEHICULOS	043-012940-3	950	02/01/2025	02/01/2025

Indiv		Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Sueldo Liquido	Otros Bonos	Liquido Recibir
002	31	2,288.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,788.00	3,575.05	250.00	3,825.05

Indiv	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Gts. Rep.
002	182.96	.00	.00	.00	.00	.00	.00	.00	29.99	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00

Van ...
34,078.00 0.00 0.00 1,875.00 0.00 0.00 19,000.00 54,953.00 0.00 0.00 0.00 0.00 0.00 1,500.00 0.00
2,654.21 0.00 0.00 0.00 0.00 0.00 0.00 687.70 1,765.67 0.00 0.00 0.00 0.00 0.00 0.00 49,845.42 51,345.42

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Indiv  Nombre                                  Bonif      Bonif      Comple    Ajuste Salario       Bono     Sueldo                  Acep/   Cuenta Bancaria     Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma          Paso Sal               Antig      Profe      Pacto             Minimo   Disp Ope   Devengado        1%       Dec. 81-
              1%        Prestamo                                     Otros                                  Decreto    Sind/Stepq   70  B.        Desc     Prest.    Cuota     Tienda               Prest   Cooperativa   Cooperativa    Sueldo    Otros              Liquido
   IGSS   Sind/Sutrap  Sutraporque            Bantrab   Prest Sind   Desctos   Convenio     Fianza     Isr   424-95     Sind/Stopq   Ornato      Judicial    Elect.    Coop      Coop     Jubila     Jubila         Upa      Josefina     Liquido   Bonos  Gts. Rep.  Recibir
              orquet                                                                                          1%

 Vienen ...
     34,078.00      0.00       0.00   1,875.00      0.00      0.00   19,000.00       54,953.00       0.00        0.00        0.00        0.00        0.00       1,500.00    51,345.42
  2,654.21     0.00     0.00     0.00     0.00     0.00     0.00     687.70   1,765.67    0.00    0.00    0.00    0.00    0.00    0.00    49,845.42    0.00

2025-075-01-00-000-005-022-0509-37          SECCION DE TRANSPORTES

    2,288.00      0.00      0.00      0.00      0.00      0.00    1,500.00   3,788.00
             .00        .00        .00            .00            29.99            .00         .00         .00         .00         .00        3,575.05     0.00
  182.96                .00             .00            .00                  .00         .00         .00         .00         .00        0.00           250.00    3,825.05

2025-075-01-00-000-005-022-0509-39          SECCIÓN DE SERVICIOS GENERALES

 001  MORALES GUDIEL ADA MELISSA                       AUXILIAR ADMINISTRATIVO                   01-078-020240-3     864     02/01/2025    02/01/2025
 31     2,178.00     0.00     0.00     0.00     0.00     0.00   1,500.00   3,678.00                                                        3,498.39   250.00    3,748.39
   177.65   .00   .00   .00   .00   .00   .00   .00   1.96   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00              .00

 002  BERNAL FRANCO DIANA VIANNEY                      AUXILIAR ADMINISTRATIVO                   3693029827          946     02/01/2025    02/01/2025
 31     2,178.00     0.00     0.00     0.00     0.00     0.00   1,500.00   3,678.00                                                        3,498.39   250.00    3,748.39
   177.65   .00   .00   .00   .00   .00   .00   .00   1.96   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00              .00

 003  SAMAYOA JÁUREGUI JUAN LUIS                       AUXILIAR ADMINISTRATIVO                   4890019939          894     02/01/2025    02/01/2025
 31     2,178.00     0.00     0.00     0.00     0.00     0.00   1,500.00   3,678.00                                                        3,498.39   250.00    3,748.39
   177.65   .00   .00   .00   .00   .00   .00   .00   1.96   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00              .00

 004  MÉNDEZ GRANADOS ANGEL WALFREDO                   AUXILIAR ADMINISTRATIVO                   01-078-020603-4     942     02/01/2025    02/01/2025
 31     2,178.00     0.00     0.00     0.00     0.00     0.00   1,500.00   3,678.00                                                        3,498.39   250.00    3,748.39
   177.65   .00   .00   .00   .00   .00   .00   .00   1.96   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00              .00

 005  GARCÍA MORALES CRISTIÁN JAVIER                   AUXILIAR ADMINISTRATIVO                   01-078-020664-6     982     01/07/2025    01/07/2025
 31     2,178.00     0.00     0.00     0.00     0.00     0.00   1,500.00   3,678.00                                                        3,500.35   250.00    3,750.35
   177.65   .00   .00   .00   .00   .00   .00   .00    .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00              .00

 006  PANAMA ORTIZ GABRIELA                            AUXILIAR ADMINISTRATIVO                   01-078-020238-1     862     02/01/2025    02/01/2025
 31     2,178.00     0.00     0.00     0.00     0.00     0.00   1,500.00   3,678.00                                                        3,435.15   250.00    3,685.15
   177.65   .00   .00   .00   .00   .00   .00   .00  65.20   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00   .00              .00


    Van ...
        47,146.00      0.00       0.00   1,875.00      0.00      0.00   28,000.00       77,021.00       0.00        0.00        0.00        0.00        0.00       3,000.00       0.00
  3,720.11     0.00     0.00     0.00     0.00     0.00     0.00     687.70   1,838.71    0.00    0.00    0.00    0.00    0.00    0.00    70,774.48    73,774.48
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NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 26-202508

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación		Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...								47,146.00	0.00	0.00	1,875.00	0.00	0.00	28,000.00	77,021.00	3,720.11	0.00	0.00	0.00	0.00	0.00	0.00	687.70	1,838.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70,774.48	3,000.00	0.00	73,774.48
2025-075-01-00-000-005-022-0509-39	SECCIÓN DE SERVICIOS GENERALES																																						
007	MORALES ALDANA MAURY FABIOLA	AUXILIAR ADMINISTRATIVO	10780195695	725	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,498.39	250.00	.00	3,748.39
008	ESCOBAR SANTOS KATHERINE JULISSA	AUXILIAR ADMINISTRATIVO	3890011475	905	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	68.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,431.47	250.00	.00	3,681.47
010	SIERRA MARÍN BRIANDA LOURDES	AUXILIAR ADMINISTRATIVO	01-078-020096-6	841	06/01/2025	06/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	49.44	.00	.00	.00	.00	1,287.30	.00	.00	.00	.00	.00	.00	.00	2,163.61	250.00	.00	2,413.61
011	FAJARDO KIMBERLI DANIELA ASENCIO CALDERÓN DE	AUXILIAR ADMINISTRATIVO	3114039624	888	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,500.35	250.00	.00	3,750.35
012	GOMEZ BARRIENTOS AXEL OMAR	AUXILIAR ADMINISTRATIVO	01-078-020015-0	834	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,498.39	250.00	.00	3,748.39
013	YUMÁN SOLARES DAFER ALESSANDRA	AUXILIAR ADMINISTRATIVO	3693031859	983	07/07/2025	07/07/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,500.35	250.00	.00	3,750.35
014	MORALES AVILA HUGO ROHALVIN	AUXILIAR ADMINISTRATIVO	3114036984	889	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,498.39	250.00	.00	3,748.39
015	MELGAR AUDÓN BRANDY ALEXIS	AUXILIAR ADMINISTRATIVO	01-078-020394-9	903	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	100.23	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,400.12	250.00	.00	3,650.12
Van ...								64,570.00	0.00	0.00	1,875.00	0.00	0.00	40,000.00	106,445.00	5,141.31	0.00	0.00	0.00	0.00	0.00	0.00	737.14	2,013.70	0.00	0.00	0.00	1,287.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	97,265.55	5,000.00	0.00	102,265.55

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 26-202508

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Indiv  Nombre               Bonif     Bonif      Comple    Ajuste Salario      Bono      Sueldo                   Acep/   Cuenta Bancaria     Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal   Antig     Profe      Pacto           Minimo    Disp Ope  Devengado         1%        Dec. 81-
           1%     Prestamo                       Otros                                      Decreto   Sind/Stepq    70  B.     Desc     Prest.      Cuota      Tienda               Prest   Cooperativa  Cooperativa    Sueldo   Otros                 Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  Convenio   Fianza      Isr     424-95   Sind/Stopq    Ornato   Judicial   Elect.      Coop       Coop      Jubila     Jubila          Upa      Josefina     Liquido  Bonos  Gts. Rep.  Recibir
           orquet                                                                              1%
Vienen ...
     64,570.00      0.00      0.00   1,875.00      0.00       0.00  40,000.00    106,445.00                 0.00            0.00           0.00            0.00           0.00          5,000.00     102,265.55
  5,141.31    0.00    0.00     0.00      0.00      0.00       0.00     737.14   2,013.70      0.00     0.00       1,287.30            0.00            0.00            0.00          97,265.55      0.00

2025-075-01-00-000-005-022-0509-39          SECCIÓN DE SERVICIOS GENERALES

 016  CASTILLO RAMÍREZ INGRID YESENIA                      AUXILIAR ADMINISTRATIVO                  207-004910-7         949    02/01/2025    02/01/2025
 31    2,178.00      0.00      0.00      0.00      0.00       0.00   1,500.00   3,678.00                                                                                     3,498.39   250.00        3,748.39
   177.65     .00     .00     .00     .00     .00     .00     .00     1.96     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00              .00

 017  PEÑA RIVERA LILIAN YESENIA                           AUXILIAR ADMINISTRATIVO                  01-078-020642-5      947    02/01/2025    02/01/2025
 31    2,178.00      0.00      0.00      0.00      0.00       0.00   1,500.00   3,678.00                                                                                     3,498.39   250.00        3,748.39
   177.65     .00     .00     .00     .00     .00     .00     .00     1.96     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00              .00

 018  GRANADOS JOANA MARIOLA LEMUS CASTILLO DE             AUXILIAR ADMINISTRATIVO                  01-017-030978-6      893    02/01/2025    02/01/2025
 31    2,178.00      0.00      0.00      0.00      0.00       0.00   1,500.00   3,678.00                                                                                     3,498.39   250.00        3,748.39
   177.65     .00     .00     .00     .00     .00     .00     .00     1.96     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00              .00

 019  TEOS OLIVARES ESTUARDO ALEJANDRO                     AUXILIAR ADMINISTRATIVO                  01-078-020641-7      948    02/01/2025    02/01/2025
 31    2,178.00      0.00      0.00      0.00      0.00       0.00   1,500.00   3,678.00                                                                                     3,498.39   250.00        3,748.39
   177.65     .00     .00     .00     .00     .00     .00     .00     1.96     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00              .00

 020  TÚCHEZ PAREDES CLAUDIA ELIZABETH                     AUXILIAR ADMINISTRATIVO                  02-078-026650-6      940    02/01/2025    02/01/2025
 31    2,178.00      0.00      0.00      0.00      0.00       0.00   1,500.00   3,678.00                                                                                     3,498.39   250.00        3,748.39
   177.65     .00     .00     .00     .00     .00     .00     .00     1.96     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00              .00

 021  ARREAZA CATALINA ELIZABETH ZEPEDA LETRAN DE          AUXILIAR ADMINISTRATIVO                  01-078-020277-2      938    02/01/2025    02/01/2025
 31    2,178.00      0.00      0.00      0.00      0.00       0.00   1,500.00   3,678.00                                                                                     3,498.39   250.00        3,748.39
   177.65     .00     .00     .00     .00     .00     .00     .00     1.96     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00              .00

 022  HERNÁNDEZ DEL CID KENNY AMADO                        AUXILIAR ADMINISTRATIVO                  445-015028-1         596    02/01/2025    02/01/2025
 31    2,178.00      0.00      0.00      0.00      0.00       0.00   1,500.00   3,678.00                                                                                     3,498.39   250.00        3,748.39
   177.65     .00     .00     .00     .00     .00     .00     .00     1.96     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00              .00

 023  VÁSQUEZ SOLARES OTTO RENÉ                            AUXILIAR ADMINISTRATIVO                  01-078-020278-0      961    05/05/2025    05/05/2025
 31    2,178.00      0.00      0.00      0.00      0.00       0.00   1,500.00   3,678.00                                                                                     3,500.35   250.00        3,750.35
   177.65     .00     .00     .00     .00     .00     .00     .00      .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00     .00              .00


   Van ...
       81,994.00      0.00      0.00   1,875.00      0.00       0.00  52,000.00    135,869.00                 0.00            0.00           0.00            0.00           0.00          7,000.00          0.00
  6,562.51    0.00    0.00     0.00      0.00      0.00       0.00     737.14   2,027.42      0.00     0.00       1,287.30            0.00            0.00            0.00         125,254.63        132,254.63
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Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...							81,994.00	0.00	0.00	1,875.00	0.00	0.00	52,000.00	135,869.00	6,562.51	0.00	0.00	0.00	0.00	0.00	0.00	737.14	2,027.42	0.00	0.00	0.00	1,287.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125,254.63	7,000.00	0.00	132,254.63
2025-075-01-00-000-005-022-0509-39	SECCIÓN DE SERVICIOS GENERALES																																					
024 31	DEL CID MONROY LUIS ERNESTO	AUXILIAR ADMINISTRATIVO	01-038-000729-8	968	02/06/2025	02/06/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,500.35	250.00	.00	3,750.35
025 31	ROJAS NAJARRO FELIPE ANTONIO	AUXILIAR ADMINISTRATIVO	01-078-020453-8	928	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,498.39	250.00	.00	3,748.39
026 31	NAJARRO MILIÁN HIRCY ALLENDE	AUXILIAR ADMINISTRATIVO	01-078-020455-4	926	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,498.39	250.00	.00	3,748.39
027 31	ESPINOZA KIMBERLY MARIELA VALENZUELA SOLORZANO DE	AUXILIAR ADMINISTRATIVO	3114047751	985	07/07/2025	07/07/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,500.35	250.00	.00	3,750.35
028 31	MORALES REYES INGRID MARITZA	AUXILIAR ADMINISTRATIVO	010780196373	776	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	27.12	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,473.23	250.00	.00	3,723.23
029 31	VALLADARES IRIS SAYONARA MORALES VELÁSQUEZ DE	AUXILIAR ADMINISTRATIVO	01-078-019788-4	789	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	17.14	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,483.21	250.00	.00	3,733.21
030 31	JUMIQUE RAMIREZ CECILIA EUGENIA	AUXILIAR ADMINISTRATIVO	030780001089	502	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,498.39	250.00	.00	3,748.39
031 31	TELÓN RAMOS TIRSSÓN WOANERGE	AUXILIAR ADMINISTRATIVO	01-017-031606-5	881	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	177.65	.00	.00	.00	.00	.00	.00	.00	180.89	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,319.46	250.00	.00	3,569.46
Van ...							99,418.00	0.00	0.00	1,875.00	0.00	0.00	64,000.00	165,293.00	7,983.71	0.00	0.00	0.00	0.00	0.00	0.00	737.14	2,258.45	0.00	0.00	0.00	1,287.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153,026.40	9,000.00	0.00	162,026.40

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022

GERENCIA ADMINISTRATIVA

DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025

NOMINA 26-202508

Indiv	Nombre		Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado		1% Sind/Stepq Sind/Stopq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria		Codigo	Fecha Ingreso		Fecha Relación						
	Sueldo Perma	Paso Sal																					
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%			Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...																							
	99,418.00	0.00	0.00	1,875.00	0.00	0.00	64,000.00	165,293.00			0.00		0.00		0.00		0.00		0.00		9,000.00		162,026.40
7,983.71	0.00	0.00	0.00	0.00	0.00	0.00	737.14	2,258.45	0.00	0.00		1,287.30		0.00		0.00		0.00		153,026.40		0.00	
2025-075-01-00-000-005-022-0509-39				SECCIÓN DE SERVICIOS GENERALES																			
032	PINEDA ALVARENGA SELVIN OMAR					AUXILIAR ADMINISTRATIVO						4693132536		959	21/04/2025		21/04/2025						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00												3,500.35	250.00		3,750.35
177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
033	CASTILLO FLORES MARÍA JOSÉ					AUXILIAR ADMINISTRATIVO						01-078-019997-6		828	02/01/2025		02/01/2025						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00												3,495.76	250.00		3,745.76
177.65	.00	.00	.00	.00	.00	.00	.00	4.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
034	LÓPEZ ZAMORA AZTRI ZULIANA					AUXILIAR ADMINISTRATIVO						01-078-020099-0		853	02/01/2025		02/01/2025						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00												3,448.95	250.00		3,698.95
177.65	.00	.00	.00	.00	.00	.00	49.44	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
035	YAQUE BARAHONA BRYAN ALEXANDER					AUXILIAR ADMINISTRATIVO						0690355359		902	02/01/2025		02/01/2025						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00												3,498.39	250.00		3,748.39
177.65	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
036	RIZO PÉREZ ALISSON MARÍA					AUXILIAR ADMINISTRATIVO						0910128990		842	02/01/2025		02/01/2025						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00												2,265.11	250.00		2,515.11
177.65	.00	.00	.00	.00	.00	.00	49.44	3.50	.00	.00	.00	1,182.30	.00	.00	.00	.00	.00	.00	.00			.00	
037	ORELLANA VALLADARES KHYRA MARYELA					AUXILIAR ADMINISTRATIVO						01-078-020396-5		907	02/01/2025		02/01/2025						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00												3,498.39	250.00		3,748.39
177.65	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
038	DÍAZ ESPINOZA LITZY ALEJANDRA					AUXILIAR ADMINISTRATIVO						01-078-020229-2		859	02/01/2025		02/01/2025						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00												3,478.86	250.00		3,728.86
177.65	.00	.00	.00	.00	.00	.00	.00	21.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
039	NAJARRO CRUZ JOSÉ LUIS					AUXILIAR ADMINISTRATIVO						01-078-020454-6		927	02/01/2025		02/01/2025						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00												3,498.39	250.00		3,748.39
177.65	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
Van ...																							
	116,842.00	0.00	0.00	1,875.00	0.00	0.00	76,000.00	194,717.00			0.00		0.00		0.00		0.00		0.00		11,000.00		0.00
9,404.91	0.00	0.00	0.00	0.00	0.00	0.00	836.02	2,295.87	0.00	0.00		2,469.60		0.00		0.00		0.00		179,710.60			190,710.60

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 26-202508

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio	Ajuste Salario Minimo Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria Desc Judicial	Prest. Elect.	Codigo Cuota Coop	Fecha Ingreso Tienda Coop	Jubila	Fecha Relación Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...																								
	116,842.00		0.00	0.00	1,875.00	0.00		0.00	76,000.00	194,717.00		0.00		0.00		0.00		0.00		0.00		11,000.00		190,710.60
	9,404.91	0.00	0.00	0.00	0.00	0.00	0.00	836.02	2,295.87	0.00	0.00		2,469.60		0.00		0.00		0.00		179,710.60		0.00	
2025-075-01-00-000-005-022-0509-39					SECCIÓN DE SERVICIOS GENERALES																			
040	SERRANO SOMETA JENNIFER AMARILIS						AUXILIAR ADMINISTRATIVO						4114296220		958	21/04/2025		21/04/2025						
31	2,178.00		0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00											3,500.35	250.00		3,750.35
	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
041	GIRON CLAUDIA PAHOLA BLANCO TRUJILLO DE						AUXILIAR ADMINISTRATIVO						043-05-59857		615	01/04/2025		01/04/2025						
31	2,178.00		0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00											3,326.06	250.00		3,576.06
	177.65	.00	.00	.00	.00	.00	.00	.00	174.29	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
042	HERNÁNDEZ MENCOS ROXANA JIMENA						AUXILIAR ADMINISTRATIVO						02078026578-0		835	02/01/2025		02/01/2025						
31	2,178.00		0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00											3,498.39	250.00		3,748.39
	177.65	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
043	CHÁVEZ RIOS MERARI AVIDAIL						AUXILIAR ADMINISTRATIVO						3693031657		987	07/07/2025		07/07/2025						
31	2,178.00		0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00											3,500.35	250.00		3,750.35
	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
044	CASTILLO MONTEPEQUE LUIS CARLOS						AUXILIAR ADMINISTRATIVO						01-078-020014-1		833	02/01/2025		02/01/2025						
31	2,178.00		0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00											3,391.89	250.00		3,641.89
	177.65	.00	.00	.00	.00	.00	.00	.00	108.46	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
045	CHUGA GARCÍA LUIZ FELIPE						TRABAJADOR DE SERVICIOS						01-078-019967-4		814	02/01/2025		02/01/2025						
31	1,958.00		0.00	0.00	0.00	0.00		92.60	1,500.00	3,550.60											3,379.11	250.00		3,629.11
	171.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
047	GALLARDO SANTOS CINDY YESSENIA						TRABAJADOR DE SERVICIOS						01-078-019725-6		785	02/01/2025		02/01/2025						
31	1,958.00		0.00	0.00	0.00	0.00		92.60	1,500.00	3,550.60											3,360.96	250.00		3,610.96
	171.49	.00	.00	.00	.00	.00	.00	.00	18.15	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
048	BONILLA QUIÑONEZ GLADIS AMARILIS						TRABAJADOR DE SERVICIOS						010780198791		800	15/01/2025		15/01/2025						
31	1,958.00		0.00	0.00	0.00	0.00		92.60	1,500.00	3,550.60											2,249.37	250.00		2,499.37
	171.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,129.74	.00	.00	.00	.00	.00	.00	.00			.00	
Van ...																								
	133,606.00		0.00	0.00	1,875.00	0.00		277.80	88,000.00	223,758.80		0.00		0.00		0.00		0.00		0.00		13,000.00		0.00
	10,807.63	0.00	0.00	0.00	0.00	0.00	0.00	836.02	2,598.73	0.00	0.00		3,599.34		0.00		0.00		0.00		205,917.08			218,917.08

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 26-202508

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...							133,606.00	0.00	0.00	1,875.00	0.00	277.80	88,000.00	223,758.80	205,917.08	13,000.00	218,917.08
049 31	ALVAREZ CASTILLO HILDA ARACELY	TRABAJADOR DE SERVICIOS	020730132778	697	02/01/2025	02/01/2025	1,958.00	0.00	0.00	0.00	0.00	92.60	1,500.00	3,550.60	3,365.87	250.00	3,615.87
050 31	MORALES LORENA LUCRECIA HERNÁNDEZ MORALES DE	TRABAJADOR DE SERVICIOS	01-078-019726-4	784	02/01/2025	02/01/2025	1,958.00	0.00	0.00	0.00	0.00	92.60	1,500.00	3,550.60	3,337.09	250.00	3,587.09
051 31	ANDRADE ORTIZ ELIZABETH MAGALY	TRABAJADOR DE SERVICIOS	3890009118	979	02/06/2025	02/06/2025	1,958.00	0.00	0.00	0.00	0.00	92.60	1,500.00	3,550.60	3,379.11	250.00	3,629.11
052 31	ALVARENGA ALVAREZ RIJKAARD ROMEO	TRABAJADOR DE SERVICIOS	01-078-019974-7	816	02/01/2025	02/01/2025	1,958.00	0.00	0.00	0.00	0.00	92.60	1,500.00	3,550.60	3,379.11	250.00	3,629.11
053 31	FRANCO CANALES DAVID EMILIO	TRABAJADOR DE SERVICIOS	3693028204	972	02/06/2025	02/06/2025	1,958.00	0.00	0.00	0.00	0.00	92.60	1,500.00	3,550.60	3,379.11	250.00	3,629.11
054 31	GIRÓN MORALES HÉCTOR LEONEL	TRABAJADOR DE SERVICIOS	01-078-020260-8	943	02/01/2025	02/01/2025	1,958.00	0.00	0.00	0.00	0.00	92.60	1,500.00	3,550.60	3,214.76	250.00	3,464.76
055 31	LÓPEZ ZACARIAS MARITZA OTILIA	TRABAJADOR DE SERVICIOS	01-078-019990-9	681	02/01/2025	02/01/2025	1,958.00	0.00	0.00	0.00	0.00	92.60	1,500.00	3,550.60	3,379.11	250.00	3,629.11
056 31	RAMÍREZ BARILLAS SANDRA ARACELY	TRABAJADOR DE SERVICIOS	01-078-019938-0	772	02/01/2025	02/01/2025	1,958.00	0.00	0.00	0.00	0.00	92.60	1,500.00	3,550.60	3,379.11	250.00	3,629.11
Van ...							149,270.00	0.00	0.00	1,875.00	0.00	1,018.60	100,000.00	252,163.60	232,730.35	15,000.00	247,730.35

Indiv	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Gts. Rep.
Vienen ...	10,807.63	0.00	0.00	0.00	0.00	0.00	0.00	836.02	2,598.73	0.00	0.00	0.00	3,599.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
049	171.49	.00	.00	.00	.00	.00	.00	.00	13.24	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
050	171.49	.00	.00	.00	.00	.00	.00	.00	42.02	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
051	171.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
052	171.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
053	171.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
054	171.49	.00	.00	.00	.00	.00	.00	.00	164.35	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
055	171.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
056	171.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Van ...	12,179.55	0.00	0.00	0.00	0.00	0.00	0.00	836.02	2,818.34	0.00	0.00	0.00	3,599.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

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Indiv  Nombre                       Bonif         Bonif      Comple     Ajuste Salario         Bono    Sueldo                  Acep/  Cuenta Bancaria      Codigo        Fecha Ingreso     Fecha Relación
   Sueldo Perma    Paso Sal         Antig         Profe       Pacto             Minimo     Disp Ope  Devengado        1%       Dec.  81-
             1%      Prestamo                                 Otros                                     Decreto    Sind/Stepq    70  B.       Desc    Prest.    Cuota     Tienda               Prest  Cooperativa  Cooperativa     Sueldo  Otros              Liquido
    IGSS  Sind/Sutrap Sutraporque     Bantrab  Prest Sind   Desctos  Convenio        Fianza        Isr      424-95    Sind/Stopq    Ornato    Judicial    Elect.     Coop       Coop       Jubila     Jubila          Upa     Josefina     Liquido  Bonos  Gts. Rep. Recibir
           orquet                                                                                     1%
  Vienen ...
      149,270.00    0.00     0.00  1,875.00    0.00    1,018.60 100,000.00  252,163.60          0.00           0.00           0.00            0.00             0.00         15,000.00  247,730.35
    12,179.55  0.00  0.00     0.00    0.00    0.00     0.00   836.02  2,818.34   0.00    0.00       3,599.34          0.00            0.00             0.00             232,730.35    0.00

2025-075-01-00-000-005-022-0509-39   SECCIÓN DE SERVICIOS GENERALES

  057  FLORES CONTRERAS HUGO GUILLERMO                TRABAJADOR DE SERVICIOS                     469-309039-6      782    02/01/2025   02/01/2025
  31   1,958.00    0.00     0.00     0.00      0.00       92.60    1,500.00  3,550.60                                                                                  3,379.11  250.00   3,629.11
    171.49    .00     .00    .00     .00     .00     .00     .00     .00     .00     .00     .00      .00     .00      .00      .00     .00      .00     .00      .00             .00

  059  ROQUE CHILIN LUIS FERNANDO                     TRABAJADOR DE SERVICIOS                     01-078-019751-5   819    02/01/2025   02/01/2025
  31   1,958.00    0.00     0.00     0.00      0.00       92.60    1,500.00  3,550.60                                                                                  3,329.36  250.00   3,579.36
    171.49    .00     .00    .00     .00     .00     .00     .00   49.75     .00     .00     .00      .00     .00      .00      .00     .00      .00     .00      .00             .00

  060  LARA CONDE ESTEFANI CAROLINA                   TRABAJADOR DE SERVICIOS                     4890106500        975    02/06/2025   02/06/2025
  31   1,958.00    0.00     0.00     0.00      0.00       92.60    1,500.00  3,550.60                                                                                  3,379.11  250.00   3,629.11
    171.49    .00     .00    .00     .00     .00     .00     .00     .00     .00     .00     .00      .00     .00      .00      .00     .00      .00     .00      .00             .00

  061  VALLADARES TOLEDO INGRID ENEIDA                TRABAJADOR DE SERVICIOS                     01-078-019857-0   795    02/01/2025   02/01/2025
  31   1,958.00    0.00     0.00     0.00      0.00       92.60    1,500.00  3,550.60                                                                                  3,369.21  250.00   3,619.21
    171.49    .00     .00    .00     .00     .00     .00     .00    9.90     .00     .00     .00      .00     .00      .00      .00     .00      .00     .00      .00             .00

  062  FLORES RAMOS KIMBERLYN MARISOL                 TRABAJADOR DE SERVICIOS                     01078019842-2     791    02/01/2025   02/01/2025
  31   1,958.00    0.00     0.00     0.00      0.00       92.60    1,500.00  3,550.60                                                                                  3,379.11  250.00   3,629.11
    171.49    .00     .00    .00     .00     .00     .00     .00     .00     .00     .00     .00      .00     .00      .00      .00     .00      .00     .00      .00             .00

  063  RIVERA LESLY IVETH CASTILLO NAVARIJO DE        TRABAJADOR DE SERVICIOS                     10-078-021792-2   770    02/01/2025   02/01/2025
  31   1,958.00    0.00     0.00     0.00      0.00       92.60    1,500.00  3,550.60                                                                                  3,379.11  250.00   3,629.11
    171.49    .00     .00    .00     .00     .00     .00     .00     .00     .00     .00     .00      .00     .00      .00      .00     .00      .00     .00      .00             .00

  064  RAMIREZ RAMOS JOSÉ DOMINGO                     TRABAJADOR DE SERVICIOS                     3890012543        824    02/01/2025   02/01/2025
  31   1,958.00    0.00     0.00     0.00      0.00       92.60    1,500.00  3,550.60                                                                                  3,379.11  250.00   3,629.11
    171.49    .00     .00    .00     .00     .00     .00     .00     .00     .00     .00     .00      .00     .00      .00      .00     .00      .00     .00      .00             .00

  065  HERNÁNDEZ DELGADO BYRÓN                        TRABAJADOR DE SERVICIOS                     030780000996      700    02/01/2025   02/01/2025
  31   1,958.00    0.00     0.00     0.00      0.00       92.60    1,500.00  3,550.60                                                                                  3,366.03  250.00   3,616.03
    171.49    .00     .00    .00     .00     .00     .00     .00   13.08     .00     .00     .00      .00     .00      .00      .00     .00      .00     .00      .00             .00


     Van ...
        164,934.00    0.00     0.00   1,875.00    0.00   1,759.40 112,000.00 280,568.40         0.00          0.00          0.00               0.00               0.00      17,000.00     0.00
    13,551.47  0.00    0.00    0.00    0.00    0.00    0.00   836.02   2,891.07  0.00     0.00      3,599.34          0.00           0.00                0.00          259,690.50        276,690.50
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NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :AGOSTO/2025
NOMINA 26-202508

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Indiv  Nombre                 Bonif      Bonif     Comple   Ajuste Salario     Bono    Sueldo                  Acep/  Cuenta Bancaria    Codigo      Fecha Ingreso   Fecha Relación
  Sueldo Perma    Paso Sal    Antig      Profe     Pacto         Minimo    Disp Ope  Devengado        1%       Dec.  81-
           1%      Prestamo                        Otros                            Decreto    Sind/Stepq    70  B.        Prest.                                                                        Otros
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  Convenio  Fianza  Isr  424-95   Sind/Stopq    Ornato  Desc    Elect.   Cuota    Tienda           Prest   Cooperativa  Cooperativa   Sueldo   Bonos  Gts. Rep.  Liquido
          orquet                                                                          1%                        Judicial          Coop     Coop    Jubila   Jubila      Upa        Josefina   Liquido                     Recibir

 Vienen ...
     164,934.00      0.00      0.00    1,875.00      0.00    1,759.40  112,000.00    280,568.40             0.00          0.00           0.00            0.00            0.00          17,000.00     276,690.50
  13,551.47    0.00    0.00    0.00    0.00    0.00    0.00    836.02   2,891.07    0.00    0.00     3,599.34          0.00          0.00           0.00          259,690.50      0.00

2025-075-01-00-000-005-022-0509-39            SECCIÓN DE SERVICIOS GENERALES

 066  RECINOS FUENTES ANDERZON OTTONIEL                 TRABAJADOR DE SERVICIOS                       01-038-000663-1    932    02/01/2025    02/01/2025
 31   1,958.00     0.00      0.00      0.00      0.00       92.60    1,500.00   3,550.60                                                                             3,292.28   250.00      3,542.28
   171.49    .00    .00    .00    .00    .00    .00    .00   86.83    .00    .00    .00    .00    .00    .00    .00    .00    .00    .00    .00          .00

 067  CALDERÓN CRUZ LESVIA NOEMÍ                        TRABAJADOR DE SERVICIOS                       01-078-019947-0    808    02/01/2025    02/01/2025
        652.67     0.00      0.00      0.00      0.00       30.87      500.00   1,183.54                                                                             1,126.38   250.00      1,376.38
    57.16    .00    .00    .00    .00    .00    .00    .00     .00    .00    .00    .00    .00    .00    .00    .00    .00    .00    .00    .00          .00

 068  MONZÓN MARTÍNEZ FLOR DE MARÍA                     TRABAJADOR DE SERVICIOS                       01-078-020656-5    953    03/03/2025    03/03/2025
 31   1,958.00     0.00      0.00      0.00      0.00       92.60    1,500.00   3,550.60                                                                             3,379.11   250.00      3,629.11
   171.49    .00    .00    .00    .00    .00    .00    .00     .00    .00    .00    .00    .00    .00    .00    .00    .00    .00    .00    .00          .00

 069  TUCHÁN PÉREZ DOMÉNICA MARÍA                       TRABAJADOR DE SERVICIOS                       01-078-020266-7    916    02/01/2025    02/01/2025
 31   1,958.00     0.00      0.00      0.00      0.00       92.60    1,500.00   3,550.60                                                                             3,349.11   250.00      3,599.11
   171.49    .00    .00    .00    .00    .00    .00    .00   30.00    .00    .00    .00    .00    .00    .00    .00    .00    .00    .00    .00          .00

   137,382.67        0.00       0.00       0.00       0.00    2,068.07    98,000.00  237,450.74
             .00         .00         .00              .00        1,242.23                 .00          3,599.34          .00           .00           .00          220,991.96     0.00
   11,468.89                 .00               .00          148.32                .00          .00          .00          .00          .00          0.00           16,500.00    237,491.96

  Van ...
       171,460.67      0.00      0.00    1,875.00      0.00    2,068.07  117,000.00    292,403.74             0.00          0.00           0.00            0.00            0.00          18,000.00          0.00
  14,123.10    0.00    0.00    0.00    0.00    0.00    0.00    836.02   3,007.90    0.00    0.00     3,599.34          0.00          0.00           0.00          270,837.38         288,837.38
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OBSERVACIONES NOMINA RENGLON 022-26-202508

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGLON 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE AGOSTO/2025

RESUMEN GENERAL

Sueldo Permanente	171,460.67	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	1,875.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	2,068.07	
Bono Disp/operativa	117,000.00	
Bono 372001	18,000.00	
Gastos Representacion	0.00	
Nominal.................		310,403.74
(-) Cuota I.G.S.S (201).	14,123.10	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	836.02	
(-) I.S.R. (203)	3,007.90	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	3,599.34	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooeperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	21,566.36
Liquido		288,837.38

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
TRESCIENTOS DIEZ MIL CUATROCIENTOS TRES QUETZALES CON 74/100.- (310,403.74) PUERTO QUETZAL AGOSTO DE 2025

ELABORO F: ________________________________
ADRIAN ESTUARDO VELIZ HERNANDEZ
AUXILIAR ADMINISTRATIVO

ES CONFORME F: ________________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ________________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS